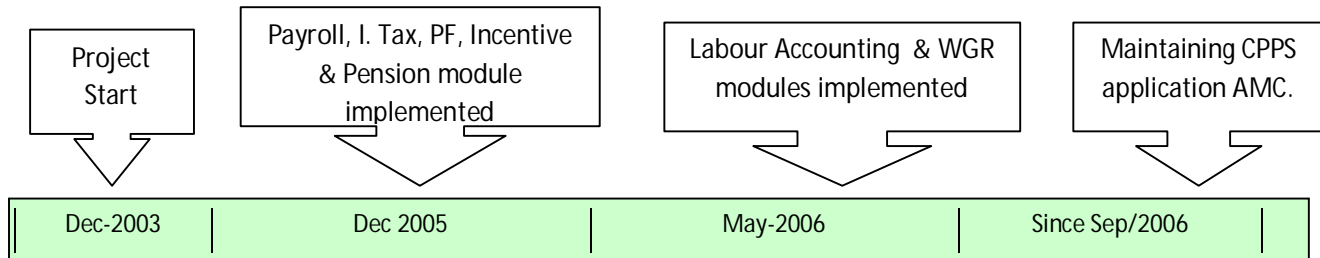


Comprehensive Payroll Processing System (CPPS)

						
Payroll ✓	Income Tax ✓	Provident Funds (PF) ✓	Pension Calculation ✓	Incentive Bonus ✓	Labour Accounting ✓	Workshop General Register (WGR) ✓

Application Timelines :



Cost of development (no profit basis)	Rs. 9.8 lacs (at 2003 costs, at a loss)
Cost of last AMC (19/09/2011 – 18/09/2012)	Rs.16.44 lacs. (on HR costs)
Cost of AMC for 2013 (acceptance under process at DLW)	Rs.18.58 lacs. (on HR costs)

Main functionalities include :

- | | |
|---|---|
| <ul style="list-style-type: none"> ➤ User based authorisation of menus and menu options. ➤ Employee Master Data information to be used in payroll and other modules. ➤ Salary Processing:- auto calculation of proportionate allowances/recovery based on duty days of emp. in a month and other factors/rules ➤ Automatic effect of leave (LWP and LHAP) in salary calculation. ➤ Income Tax Calculation and generation of IT schedule report based on salary details from payroll module and saving details as available. ➤ Maintenance of record of Quarter allotment and vacancy and subsequent recovery of rent & other charges from salary. ➤ Tuition Fee Payment with link of previous payment within a Fin. Year. ➤ Calculation and payment of Bonus based on salary details. | <ul style="list-style-type: none"> ➤ Auto calculation of arrears of Pay (promotion cases), DA based on information available in the system. ➤ Handling of advances/loans with suspense registration. ➤ Entry of job cards /JBS and subsequent calculation & payment of incentive bonus to employees. ➤ On-click generation of various reports of Labour accounting and WGR having (otherwise) very complex and lengthy formulae for calculation. ➤ Calculation of Pension and generation of PPOs for further use. ➤ PF advance recovery and PF ledger generation /maintenance. |
|---|---|