

CRIS Payroll Processing & Income Tax System (CWP)

Application Modules

Project Start	Empl. Master	Masters Module	Transaction Module	Quarter Module	Arrears Module	Lease Module	FSC Module	I.Tax Module	Other Modules
Work Start for Migration from D2K based Payroll to Web-enabled	Manage Empl. Info. and alloc. Info. by payroll user	Pay related master and other master (City, Allowance, etc.)	Manage entries of allowance, recovery, advances, society loans, Medical Allow., etc.	Rent, Qtr, Masters, Vacate/ Allocate to empl. for rent recovery	To Calculate DA arrear, Promotion arrear, SPA arrear,	Entry of Lease, Payment of amount to owner A/c no.	Process of Foreign Service Contribution for empl. on deputation	To Calculate Income tax to be recovered from empl. salary	Additional Increments, 7 th CPC Arrear, Supplementary Salary, Annual Increments, Reports & Enquiries.

Application Timelines:

Work Started	Ready to Test	Parallel Run	I.Tax & Other Module Ready	Switch to new Appl.	LWP, LHAP Recovery	Leave Encashmnt	Additional Increments	7 th CPC Arrear	Supplementary Salary
Oct - 2009	Mar - 2010	Sep - 2010	Feb - 2011	Mar - 2011	Aug - 2012	Jan - 2013	Apr - 2015	Aug - 2016	Dec - 2016

CRIS Web Payroll application (CWP) is a web version of old Payroll System (D2K based) to process the salary of working employees according to rules and their eligibility/entitlements. The Payroll System is integrated with ESS and FAS application, so that along with the Basic Payroll Processing, LWP Recovery & LAP Encashment Payment, Income Tax Declaration can be reported in payroll.

Main modules and their functionalities in brief:

Employee's Master and Allocations, Pay Related Master (Allowance/Recovery/Advance elements master, Pay band, Pay Level master, City, DA, etc. masters), Transaction (One-Time Allowance/ Recovery, Permanent Allowance/Recovery, Advance, Society Loans, Medical Allowance, SPA etc.), Calculation of Arrears (SPA arrear, DA arrear, Back-dated Promotion Arrear, LWP arrear, Financial Benefit Arrear, Pay Commissions Arrear etc.), Verification of entry of Lease and its TDS (if any) & Payment to Owner, Foreign Service Contribution Calculation, Income Tax Projection and Calculations, Supplementary Salary Calculation.

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| <ul style="list-style-type: none"> ✓ Employee Master Data to be used in payroll and other modules. ✓ User based authorisation of menus & options. ✓ Salary Processing: auto calculation of proportionate allowances/recovery based on duty days of emp. in a month and other factors/rules ✓ Leave Encashment Payment in salary based on on-line leave sanctioned in ESS application. ✓ Taken care the effect of leave (LWP & LHAP) in salary. | <ul style="list-style-type: none"> ✓ I.Tax Calculation & generation of IT schedule based on salary details from payroll module and saving details as declared by employee through ESS/I.Tax module. ✓ Auto calculation of arrears of Pay (promotion cases), SPA, DA based on information available in the system. ✓ Calculation and payment of Bonus based on salary details. ✓ Regular and Arrear calculation to Pay additional increments in salary. |
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